



CAREER OPPORTUNITY

Belize Electricity Limited (BEL) is the primary distributor and the only licensed public provider of electricity in Belize. Our Mission is to deliver safe, reliable, and sustainable energy solutions to enhance the quality of life and the productivity of enterprise and to support national development.

We are looking for a highly motivated, goal oriented, responsible, and committed person to join our team in the role of **Computer Programmer** in the **Information Technology & Cybersecurity Department** of our **Finance & Business Support Division**.

Job Location: Corporate Headquarters, Belize City

Duties:

- Develop, document, and maintain custom software systems for use at BEL. Development will entail the building of software systems based on the analysis and design done by the Software Services Supervisor or designate such as a vendor or contractor. Contribute to the analysis and design of the software system.
- Develop and document reports from any or all of the Relational Database Management Systems (RDBMS) in use at BEL using any or all of the available tools.
- Perform IT Support services for the various information systems to end-users. This includes liaising with software vendors to report and resolve software issues.
- Provide installation and maintenance support for Meter reading equipment and application.
- Provide training necessary for the user operations of applications or systems implemented.
- Provide support to BEL user personnel concerning the operation and/or problem-solving of any applications or systems implemented.
- Assist the department in the planning and directions for improvement of our services and perform related duties as may be assigned.
- Exercise all reasonable skill, care and diligence in the performance of duties, and carry out all responsibilities in accordance with recognized professional standards and BEL policies.
- Perform other tasks and duties that may be assigned to ensure the efficiency of the Information Technology and Cybersecurity Department. These other tasks will be compatible with the skills and functions of an IT professional.
- Discharge duties in a fashion that aligns responsibilities with the corporate goals of the Company.
- Participate in both in-house and approved external training courses.

Education and Experience:

- Bachelor's Degree in computer science or related field or;

- Associate Degree in computer science or related field with a minimum of three (3) years' work experience in a software development field

Required Skills/Abilities:

- Knowledge of at least two (2) programming languages
- Working knowledge of object-oriented design concepts
- Working knowledge of source code management in a team environment
- Knowledge of MS SQL Server 2012 (or higher) RDBMS, its data access tools and Transact-SQL
- Ability to develop entity relationship diagrams
- Knowledge of the Net framework and its associated software development tools would be a tremendous asset.
- Proven analytical and problem-solving abilities with keen attention to detail.
- Ability to prioritize, think critically, execute tasks and meet deadlines in a high-pressure environment
- Highly self-motivated with on-going interest in keeping up to date with changes in emerging technology
- Ability to conduct research into existing and emerging technologies and solutions and make sound recommendations as required
- Strong orientation in Customer Service Experience working in a team-oriented and collaborative environment
- Ability to write detailed professional technical and non-technical reports

Salary: In accordance with the Company's salary structure.

Submit application letter along with curriculum vitae, copy of degrees and certificates including transcripts (2), two (2) recent professional letters of recommendation and copy of valid social security card via email to:

Email address: **career.opportunity@bel.com.bz**

Email subject: **Application – Computer Programmer**

Addressed to: **Manager, Talent Acquisition and Development**

Deadline: **Friday, April 12, 2024**

Only electronic applications are being accepted at this time.

For more information or queries, call us at 227-0954 Ext. 2901.