



# BELIZE ELECTRICITY LIMITED

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*April 26, 2012*

## **BEL Statement Regarding BEWU Demonstration**

Earlier today, approximately 30 employees of the Belize Energy Workers Union (BEWU) staged a public demonstration in front of the headquarters of Belize Electricity Limited (BEL).

BEL advises that prior to this course of action, the BEWU Executive did not provide Management with any communication requesting a meeting aimed at discussing any concerns of the Union. Management was therefore unaware of what triggered the public demonstration.

In a letter this morning, Management invited the Union Executives to a meeting to discuss their concerns instead of their planned course of action. Unfortunately, the President of the Union refused to accept the letter citing that he would do so after the demonstration.

Since 2011, Management has also been inviting the BEWU Executive to commence long overdue union negotiations. The Union has chosen not to come to the table.

BEL's Management is disappointed in the course of action chosen by the BEWU today. Management assures employees and the public that it remains committed to sharing its plans with staff, engaging in open dialogue and operating in an environment of trust and transparency. Management is ready and willing to dialogue with the Union in order to resolve concerns in the interest of all stakeholders as the Company works to keep the lights on, meet its financial obligations and take care of its people.

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